

RESOLUTION NO. 23-2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFICA REVISING THE  
PART-TIME SALARY SCHEDULE

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**WHEREAS**, the City of Pacifica annually reviews the salary ranges of its part-time employees for compliance with the State of California Minimum Wage regulations; and

**WHEREAS**, the California Minimum Wage will increase to \$15.50 per hour effective January 1, 2023; and

**WHEREAS**, it is the City's intent to continue to provide its residents with quality service and programs; and

**WHEREAS**, it is the City's desire to attract and retain qualified part-time employees to staff these qualitative programs; and

**WHEREAS**, it is the City's desire to improve efficiency by appropriately staffing Departments.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Pacifica that the revised part-time salary schedule listed and included in Attachment B are hereby revised and authorized, with an effective date of March 13, 2023.

. . . . .

**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Pacifica, California, held on the 13<sup>th</sup> day of March, 2023, by the following vote:

**AYES**, Councilmembers: *Beckmeyer, Bier, Bigstyc, Biles, Votterlaus.*

**NOES**, Councilmembers: *n/a*

**ABSENT**, Councilmembers: *n/a*

**ABSTAIN**, Councilmembers: *n/a*

*Tygarjas Twyrls Bigstyc*  
Tygarjas Twyrls Bigstyc, Mayor

ATTEST:

*Sarah Coffey*  
\_\_\_\_\_  
Sarah Coffey, City Clerk

APPROVED AS TO FORM:

*Michelle Kenyon*  
\_\_\_\_\_  
Michelle Kenyon, City Attorney



## ATTACHMENT B

### CITY OF PACIFICA PART TIME MASTER SALARY SCHEDULE LAST REVISED 1/1/2023

Position Title	Base Hourly Rate	Max Hourly Rate	Unit
Aquatics Specialist	\$17.00	\$22.00	Unrepresented Employee Group
Assistant Swim Coach	\$16.00	\$22.00	Unrepresented Employee Group
Building Attendant	\$15.50	\$22.50	Unrepresented Employee Group
Child Care Aide	\$16.00	\$19.00	Unrepresented Employee Group
Child Care Associate Teacher	\$19.50	\$25.00	Unrepresented Employee Group
Code Enforcement Specialist	\$15.50	\$23.50	Unrepresented Employee Group
Driver (Bus/Van)	\$16.00	\$25.00	Unrepresented Employee Group
Fire Prevention Specialist	\$22.00	\$37.00	Unrepresented Employee Group
Food Services Coordinator (Relief Cook)	\$29.10	\$37.10	Unrepresented Employee Group
Head Swim Coach	\$22.50	\$25.00	Unrepresented Employee Group
Information & Referral Coordinator	\$16.00	\$25.00	Unrepresented Employee Group
Information Technology Support Assistant	\$25.00	\$30.00	Unrepresented Employee Group
Instructional Teacher	\$15.50	\$34.50	Unrepresented Employee Group
Intern (Various Departments)	\$15.50	\$26.50	Unrepresented Employee Group
Kitchen Assistant	\$16.00	\$19.00	Unrepresented Employee Group
Laboratory Assistant	\$18.00	\$22.00	Unrepresented Employee Group
Lifeguard I	\$15.50	\$17.50	Unrepresented Employee Group
Lifeguard II	\$17.50	\$19.50	Unrepresented Employee Group
Maintenance Assistant	\$19.00	\$23.00	Unrepresented Employee Group
Office Assistant	\$15.50	\$20.50	Unrepresented Employee Group
Pool Cashier	\$15.50	\$16.50	Unrepresented Employee Group
Pool Manager	\$19.50	\$23.50	Unrepresented Employee Group
Program Manager	\$40.00	\$50.00	Unrepresented Employee Group
Public Meeting Stenographer	\$20.00	\$25.00	Unrepresented Employee Group
Recreation Leader I/II	\$15.50	\$17.50	Unrepresented Employee Group
Recreation Leader III/IV	\$17.50	\$20.50	Unrepresented Employee Group
Recreation Leader V	\$20.50	\$22.50	Unrepresented Employee Group
Senior Life Guard	\$19.50	\$21.50	Unrepresented Employee Group
Senior Water Safety Instructor	\$18.00	\$20.50	Unrepresented Employee Group
Wastewater Operator-in-Training	\$18.00	\$20.00	Unrepresented Employee Group
Water Safety Instructor	\$16.50	\$18.00	Unrepresented Employee Group

\*The City has made every attempt to ensure the accuracy and reliability of the information provided in this document. However, the information is provided "as is" without warranty of any kind. The City does not accept any responsibility or liability for the accuracy, content, completeness, legality, or reliability of the information contained in this document. Questions or concerns regarding this document should be directed to HR@pacifica.gov.