

APPENDIX B-1

Pacifica Police Supervisors Association (PPSA)

FY2021-2022 PPSA Salary Schedule

2% Contractual + 1% Equity = 3% Total

	Base Salary		Base Salary + POST Cert					
Hired before July 1, 2010	MIN	MAX						
	3%		Intermediate	\$600	Advanced	\$825	Supervisory	\$1,000
0-10 Years	\$ 9,432	\$ 11,319	\$ 10,032	\$ 11,919	\$ 10,257	\$ 12,144	\$ 10,432	\$ 12,319
11-15 Years (2%)	\$ 9,620	\$ 11,543	\$ 10,220	\$ 12,143	\$ 10,445	\$ 12,368	\$ 10,620	\$ 12,543
16+ Years (2%)	\$ 9,813	\$ 11,774	\$ 10,413	\$ 12,374	\$ 10,638	\$ 12,599	\$ 10,813	\$ 12,774
Hired after July 1, 2010								
0-15 Years	\$ 9,432	\$ 11,319	\$ 10,032	\$ 11,919	\$ 10,257	\$ 12,144	\$ 10,432	\$ 12,319
16+ Years (4%)	\$ 9,809	\$ 11,770	\$ 10,409	\$ 12,370	\$ 10,634	\$ 12,595	\$ 10,809	\$ 12,770

APPENDIX B-2

Pacifica Police Supervisors Association (PPSA)

FY2022-2023 PPSA Salary Schedule

3% Contractual + 1% Equity = 4% Total

	Base Salary		Base Salary + POST Cert					
Hired before July 1, 2010	MIN	MAX						
	4%		Intermediate	\$600	Advanced	\$825	Supervisory	\$1,000
0-10 Years	\$ 9,809	\$ 11,771	\$ 10,409	\$ 12,371	\$ 10,634	\$ 12,596	\$ 10,809	\$ 12,771
11-15 Years (2%)	\$ 10,005	\$ 12,005	\$ 10,605	\$ 12,605	\$ 10,830	\$ 12,830	\$ 11,005	\$ 13,005
16+ Years (2%)	\$ 10,205	\$ 12,245	\$ 10,805	\$ 12,845	\$ 11,030	\$ 13,070	\$ 11,205	\$ 13,245
Hired after July 1, 2010								
0-15 Years	\$ 9,809	\$ 11,771	\$ 10,409	\$ 12,371	\$ 10,634	\$ 12,596	\$ 10,809	\$ 12,771
16+ Years (4%)	\$ 10,201	\$ 12,241	\$ 10,801	\$ 12,841	\$ 11,026	\$ 13,066	\$ 11,201	\$ 13,241