

**APPENDIX A-1****July 1, 2023 Fire Salary Schedule (FY2023-24)****2% Increase + 4% Equity Increase + 1% Holiday = 7% Total**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Firefighter Trainee (5% below FF Entry Level)	\$ 6,821					
Firefighter-Engineer (A) No Educational Incentive	\$ 7,180	\$ 7,538	\$ 7,941	\$ 8,329	\$ 8,764	\$ 9,384
Firefighter-Engineer (B) Educational Incentive	\$ 7,359	\$ 7,727	\$ 8,139	\$ 8,538	\$ 8,983	\$ 9,618
Firefighter-Engineer with EMT (A)	\$ 7,603	\$ 7,961	\$ 8,363	\$ 8,751	\$ 9,186	\$ 9,806
Firefighter-Engineer with EMT (B)	\$ 7,793	\$ 8,160	\$ 8,572	\$ 8,970	\$ 9,415	\$ 10,051
Firefighter-Paramedic (A)	\$ 8,353	\$ 8,712	\$ 9,114	\$ 9,503	\$ 9,937	\$ 10,555
Firefighter-Paramedic (B)	\$ 8,562	\$ 8,930	\$ 9,342	\$ 9,741	\$ 10,186	\$ 10,819
Fire Captain	\$ 10,278					
Fire Captain (A) No Educational Incentive	\$ 10,278	\$ 10,783	\$ 11,286			
Fire Captain (B) Educational Incentive	\$ 10,535	\$ 11,053	\$ 11,569			
Fire Captain With EMT (A)	\$ 10,701	\$ 11,206	\$ 11,709			
Fire Captain With EMT (B)	\$ 10,968	\$ 11,486	\$ 12,002			
Fire Captain With Paramedic (A)	\$ 11,450	\$ 11,957	\$ 12,460			
Fire Captain With Paramedic (B)	\$ 11,737	\$ 12,256	\$ 12,772			