

APPENDIX A-2

2024-2025 SALARY SCHEDULE			
PACIFICA POLICE OFFICER'S ASSOCIATION			
2% Increase + 3% Equity Increase, 5% Total			
EFFECTIVE JULY 1, 2024 (FIRST FULL PAY PERIOD)			
		SALARY RANGE	
POLICE OFFICERS			
HIRED ON OR BEFORE JUNE 30, 2010		MINIMUM	MAXIMUM
Police Officer Trainee		\$ 7,896	
Police Officer (Basic Cert) 0-5 years		\$ 8,312	\$ 9,989
Police Officer (Basic Cert) 6-10 years		\$ 8,726	\$ 10,487
Police Officer (Basic Cert) 11-15 years		\$ 8,902	\$ 10,696
Police Officer (Basic Cert) 16+ years		\$ 9,080	\$ 10,911
POLICE CORPORAL			
2% Increase + 4% Equity Increase, 6% Total			
EFFECTIVE JULY 1, 2024 (FIRST FULL PAY PERIOD)			
		SALARY RANGE	
POLICE CORPORAL			
HIRED ON OR BEFORE JUNE 30, 2010		MINIMUM	MAXIMUM
Police Corporal (Basic Cert) 0-5 years		\$ 8,893	\$ 10,688
Police Corporal (Basic Cert) 6-10 years		\$ 9,340	\$ 11,222
Police Corporal (Basic Cert) 11-15 years		\$ 9,524	\$ 11,447
Police Corporal (Basic Cert) 16+ years		\$ 9,715	\$ 11,676
POLICE OFFICER			
2% Increase + 3% Equity Increase, 5% Total			
EFFECTIVE JULY 1, 2024 (FIRST FULL PAY PERIOD)			
		SALARY RANGE	
POLICE OFFICERS			
HIRED ON OR AFTER JULY 1, 2010		MINIMUM	MAXIMUM
Police Officer Trainee		\$ 7,896	
Police Officer 0-5 years		\$ 8,312	\$ 9,989
Police Officer 6+ years		\$ 8,726	\$ 10,487
POLICE CORPORAL			
2% Increase + 4% Equity Increase, 6% Total			
EFFECTIVE JULY 1, 2024 (FIRST FULL PAY PERIOD)			
		SALARY RANGE	
POLICE OFFICERS			
HIRED ON OR AFTER JULY 1, 2010		MINIMUM	MAXIMUM
Police Corporal 0-5 years		\$ 8,893	\$ 10,688
Police Corporal 6+ years		\$ 9,340	\$ 11,222