

APPENDIX A-2

2024-25 Salary Schedule

UNREPRESENTED MEMBER SALARY SCHEDULE

Effective Beginning of First Pay Period In July 2024

2% Increase + 1%-4% Equity Increases

Management	Minimum	Maximum
Assistant City Manager (ET/DH)*	\$ 17,549	\$ 20,107
City Clerk	\$ 10,119	\$ 11,637
Deputy City Clerk	\$ 7,157	\$ 8,874
Deputy Director of Finance	\$ 12,713	\$ 15,224
Deputy Director of Public Works - Field Services and Engineering- City Engineer	\$ 14,297	\$ 16,772
Deputy Director of Public Works- Wastewater	\$ 13,612	\$ 15,968
Director of Parks, Beaches & Recreation (ET/DH)*	\$ 15,944	\$ 18,234
Director of Planning/City Planner (ET/DH)*	\$ 15,650	\$ 17,899
Director of Public Works (ET/DH)*	\$ 17,623	\$ 20,267
Economic Development Manager	\$ 11,604	\$ 13,344
Human Resources Manager	\$ 11,389	\$ 14,049
Confidential		
Executive Assistant to City Manager	\$ 7,075	\$ 8,771
Financial Analyst I	\$ 8,610	\$ 9,642
Financial Analyst II	\$ 9,643	\$ 10,852
Human Resources Analyst	\$ 7,982	\$ 9,789
Safety Management		
Police Chief (ET/DH)*	\$ 18,393	\$ 21,153