

RESOLUTION NO. 123-2023

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFICA
AUTHORIZING A CONSULTANT SERVICES AGREEMENT WITH
SLOAN SAKAI YEUNG & WONG, LLP FOR
COMPREHENSIVE CLASSIFICATION STUDY**

WHEREAS, Chapter 4, Article 4, Section 2-4.401 of the Pacifica Municipal Code establishes a civil service personnel system and procedures for the administration of personnel matters; and

WHEREAS, the City Manager, as Personnel Officer, prepare and recommend to the City Council a position classification plan, class specifications, and revisions thereto; and

WHEREAS, a Comprehensive Classification Study is needed to ensure efficient and functional delivery of City services while allowing the City to stay competitive to address the recruitment and retention challenges and attract and retain talent.

WHEREAS, the City issued a request for proposals to conduct a comprehensive compensation and classification study and selected Sloan Sakai Yeung & Wong, LLP as the most qualified consultant for the project.

NOW, THEREFORE, be it resolved by the City Council of the City of Pacifica, California, to authorize the City Manager to execute the professional services agreement with Sloan Sakai Yeung & Wong, LLP, and to take necessary personnel actions that would align with the recommendations founded by the Comprehensive Classification Study.

.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Pacifica, California, held on the 23rd day of October, 2023, by the following vote:

AYES, Councilmembers: *Beckmeyer, Bier, Bigstyeck, Bales, Vatrland.*

NOES, Councilmembers: *n/a*

ABSENT, Councilmembers: *n/a*

ABSTAIN, Councilmembers: *n/a*

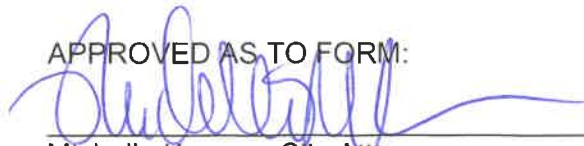

Tygerjas Twyrls Bigstyeck, Mayor

ATTEST:



Sarah Coffey, City Clerk

APPROVED AS TO FORM:



Michelle Kenyon, City Attorney